

# Women's Cell and Sexual Harassment Committee.

Academic year -22-23

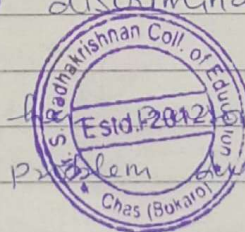
## Introduction

Proper educational development of women gender equality of opportunity security all around development is an important part and necessity for the upliftment and progress of the nation, in an effort to make Dr. S. Radhakrishnan College of Education a strong center of gender sensitization of women's cell will be formed with the mutual consultation of principal and all teachers. The cell will have both teachers and female students as its members and will work with the objectives of providing a healthy and safe environment to the entire college campus from time to time this cell will organize various programs for the guidance and awareness of female student teacher.

## Main objectives of women cell:

- 1.) Creating awareness about the need for gender equality.
- 2.) To make the entire college campus a healthy and safe environment.
- 3.) Eliminating the causes of gender discrimination and discrimination.

*[Signature]*  
Principal  
Dr. S. Radhakrishnan College of Education  
Chikisa, Chas (Muf.), Dist. Bokaro, Jharkhand

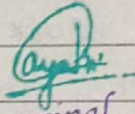


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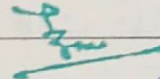
5.) The Purpose of creating awareness about the right, legal and constitutional right or society against the exploitation of female student teachers.

6.) To prevent sexual harassment and to promote the general well-being of students, teaching and non-teaching staff of the college.

7.) To provide guidelines for redressal of grievance related to sexual harassment of student, teaching and non-teaching staff of the college.

  
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## Women's cell Policy

### Applicability :-

The Sexual Harassment Policy is effective from 28/02/2022. All employees (faculty, staff) and students are bound by this policy.

### Procedure :-

- o Verbal description (if required) followed by written complaint (with sufficient detail) to be submitted to anyone member of the committee in confidence.
- o Committee members to hear the complaint with a quorum of at least 3 members.
- o Sensitivities of working relationship(s) to be repeated and enquiry carried out confidentially
- o maximum 30 days for investigation (interviewing) to complaint witness and accused could be involved

when any sexual harassment is reported, the committee will investigate the case(s) and recommend necessary actions to be taken to the principal.

Dr. S. Radhakrishnan College of Education has a zero tolerance sexual Harassment Policy. Anyone found guilty by the committee (post investigation or any complaint) will constitute as a zero tolerance event which care appropriate

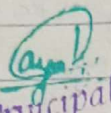
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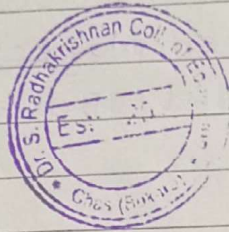


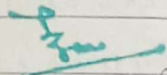
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to facilitate registration of grievances related to woman and sexual harassment to the college woman cell's portal.

  
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